Supplier Code of Conduct ALMi Group (UK) Ltd

ALMi group (UK) Ltd (t/a Merchant Support UK) is committed to promoting positive working conditions and practices throughout our supply chain.

As a supplier to ALMi Group (UK) Ltd, we request you to adhere to the following standards. By accepting an ALMi Group (UK) Ltd purchase order, you are acknowledging and accepting these conditions.

Safety

Protect your employees, customers and all stakeholders associated with the manufacture and distribution of your products from exposure to any health and safety hazards that are likely to pose an immediate risk of causing death, permanent injury or illness.

Modern Slavery

Ensure all workers directly involved in your business and throughout your supply chain are treated fairly and are protected from slavery, child labour, human trafficking, forced labour, debt bondage and exploitation.

Product Quality

Ensure all products you supply are fit for purpose, safe to use and comply with all relevant legislation. Monitor product quality and immediately notify us of any potential product defects. Carry the relevant product liability insurance.

Environmental Responsibility

Actively reduce your impact on the environment by complying with all environmental legislation in your operation and supply chain. Source materials from legal and sustainable sources, with consideration for local communities. Minimising the use of energy, fuel and water, throughout your operation, using renewable technologies where possible. Reduce waste by making your products and packaging as recyclable as possible. Use recycled materials where possible in the manufacture and packaging of your products.

Business Ethics

Act ethically and with integrity in all our business dealings. Prevent the use of bribery or inducement, and ensure your operations comply with all relevant competition and compliance legislation.

GDPR

Protect all personal information belonging to ALMi Group UK Ltd and our customers, in line with current GDPR regulation.

Modifications

We may update this Code of Conduct from time to time to reflect changes in our policies, legal requirements, or business practices.

The latest version will be available at [Company Policies | Merchant Support]. We encourage you to review it periodically to ensure continued compliance.